## Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

_	ror trie	2012 Calendar year, or tax year beginning , 2012, and	ending			, 20
В	Check if a	pplicable: C Name of organization Friends of Accion, Inc.		D	Employer	identification number
	Address of	hange Doing Business As				20-0160290
	Name cha	nge Number and street (or P.O. box if mail is not delivered to street address) Ro	oom/suite	E	Telephone	number
	Initial retu	c/o Covenant Presbyterian Church, 1000 E. Morehead Street			7	/04-892-8499
	Terminate	d City, town or post office, state, and ZIP code				
	Amended	return Charlotte, NC 28204		G	Gross rec	eipts \$ 200,83
	Application	n pending F Name and address of principal officer: Richard D. Neidinger	н	I(a) Is this a gr	oup return for	affiliates? Yes V No
		461 Pine Road, Davidson, NC 28036				uded? Yes No
1	Tax-exem	pt status:	527	If "No,"	' attach a li	st. (see instructions)
J	Website:		н	(c) Group e	xemption n	umber ►
K	Form of or	ganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of	formation:	2003	M State of	f legal domicile: NC
P	art I	Summary				
	1 6	Briefly describe the organization's mission or most significant activities:	o render m	neaningful	support	to the charitable
a		ctivities of Accion in the Yucatan Pennisula of Mexico with a view to advancin				
S		Christian faith.				
rna	1 .					
ove	2 (	Check this box $lacktriangle$ if the organization discontinued its operations or dispo	sed of mo	ore than 2	5% of its	s net assets.
G	3 1	Number of voting members of the governing body (Part VI, line 1a)			3	
S	4 1	Number of independent voting members of the governing body (Part VI, line	e 1b) .		4	- 111 112- 11
/ţţ	1	otal number of individuals employed in calendar year 2012 (Part V, line 2a			5	
Activities & Governance		otal number of volunteers (estimate if necessary)			6	19
A		otal unrelated business revenue from Part VIII, column (C), line 12			7a	
		Net unrelated business taxable income from Form 990-T, line 34		20 10 1	7b	
			Prior Year		Current Year	
Revenue	8 (	Contributions and grants (Part VIII, line 1h)	1	89,500	200,83	
		Program service revenue (Part VIII, line 2g)				
		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)				
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_			
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 1		1	89,500	200,83
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			62,352	213,46
		Benefits paid to or for members (Part IX, column (A), line 4)			02,002	
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)				
per		otal fundraising expenses (Part IX, column (D), line 25) ► 3,2	-			
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			3,592	4,96
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		11	65,944	218,430
		Revenue less expenses. Subtract line 18 from line 12			23,556	-17,593
F Se		A CONTROL OF THE PROPERTY OF T		ing of Curre		End of Year
Assets or Balances	20 T	otal assets (Part X, line 16)			49,860	32,26
ASS J Ba	21 T	otal liabilities (Part X, line 26)			45,000	32,20
Pund Pund		let assets or fund balances. Subtract line 21 from line 20			49,860	32,26
_	art II	Signature Block			19,000	32,20
		es of perjury, I declare that I have examined this return, including accompanying schedules and	l statements	and to the	heet of my	knowledge and helief it is
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which pr	reparer has a	ny knowledg	ge.	Milowicage and belief, it is
_		Richard D. Williams			4/29	/13
Sig	ın	Signature of officer		Date	1/20/	10
He		Richard D. Neidinger, President				
		Type or print name and title				
D .	1.4	Print/Type preparer's name Preparer's signature	Date			PTIN
Pa					Check [] self-emplo	if
	eparer	Firm's name	+			,
US	e Only			Firm's		
May	v the IRS	Firm's address ► discuss this return with the preparer shown above? (see instructions).		Phone	no.	□Vaa □Na
· vict	,					Yes No

orm 9	90 (2012) Page <b>2</b>
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To render meaningful support to the charitable activities of Accion in the Yucatan Peninsula of Mexico with a view to advancing the
	well being of the people served and Christian faith.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 100,691 including grants of \$ 100,691) (Revenue \$ None)
	Supported construction on churches, housing, or the Mayan Children's Village, in cooperation with teams of volunteers from U.S.
	churches or schools. Projects were in selected villages scattered throughout the Yucatan Peninsula of Mexico. They built or
	improved homes for poor families; or worked with the Mexican Presbyterian congregations on building or improving church facilities;
	or completed improvements to the Mayan Childrens Village. In 2012 eight teams completed projects in different villages in the Yucatan.
	Tucatalli
	***************************************
4b	(Code:) (Expenses \$
	Suppported the operation of and improvements to the Mayan Children's Village which housed children who would otherwise be
	unable to attend upper grade school through high school. The Village provides a home including room, board, and supervision
	that involves the children in mental, spiritual, physical, and service activities. It is effectively an orphanage for a few. It is
	located near El Ideal, Quintana Roo, Mexico. In 2012, the Village was home to 33 children.
4c	(Code:) (Expenses \$
	Supported the operation of and improvements to the Merida Student House (formerly known as the Boy's Shelter in Merida, Mexico)
	which housed young men who would otherwise be unable to attend higher education. The young men attended colleges and
	seminaries, studying for engineering, theology, tourism, business, education, or other degrees. The Merida Student House provides
	a home including room, board and supervision. Occasionally, tuition scholarship is also granted. In 2012, the Merida Student House
	housed 17 young men and four scholarships were granted.
4d	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$ ) (Revenue \$ )

Form 990 (2012)

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	1	
4	candidates for public office? <i>If "Yes,"</i> complete Schedule C, Part I	3	_	1
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	446	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b	/	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	·	/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	(Sale)		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		1
-	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	N	A

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
d 25a	Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		✓ ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	1	✓
		-	000	10010

Part			F	1
	Check if Schedule O contains a response to any question in this Part V	· ·	Yes No	_
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0	$\Box$		-
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	NXA	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		11/0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	MA	-
0 -	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	AIVA	-
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	30	14/7	-
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	1	
b	If "Yes," enter the name of the foreign country: ▶		7-18-	-
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	1	i
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	NYA	_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		,	
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		-
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	NVA	
7	Organizations that may receive deductible contributions under section 170(c).	OD	~~	-
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	, 1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	NIA	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	✓	_
d	If "Yes," indicate the number of Forms 8282 filed during the year	25		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g	11/4	-
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A	-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		////	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		110	
	organization, have excess business holdings at any time during the year?	8	NXA	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	NYA	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	NYA	_
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		11.	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	NVA	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1.5	1/14	_
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	11/11	_
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	11	-
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	NA	-
		Form	990 (2012	-)

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI			
Section	on A. Governing Body and Management	• •		. [٧]
Section	on A. Governing Body and Management	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   8			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			,
	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		./	10
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	/ /	A
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	11	1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	N/	14
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		.1	10
122	describe in Schedule O how this was done	12c	N	77
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		V
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
100		48-	A.	10
a	The organization's CEO, Executive Director, or top management official	15a	N	1/1
b	Other officers or key employees of the organization	15b	JV	In
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a	with a taxable entity during the year?	16a		1
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10a	_	-
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	N	1/A
Section	on C. Disclosure	100		1. 1
17	List the states with which a copy of this Form 990 is required to be filed ► N/A			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5010	c)(3)s	only)
-	available for public inspection. Indicate how you made these available. Check all that apply.	(	//-/-	7 /
	✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	f inter	est n	olicy.
	and financial statements available to the public during the tax year.			,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
	Organization: Martha Eubank 2145 Malvara Boad Charlotte MC 28207 704-334-5258			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)  Name and Title	(B) Average hours per	(do n	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation	(E) Reportable	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individua or direct	_	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Richard D. Neidinger	2.0									
President, Director		1		1				0	0	0
(2) Abby Gwaltney	3.0	1								
Vice President, Director		1		1				0	0	0
(3) Stacy Lynch	.5			- 5.2						
Secretary, Director		1		1				0	0	0
(4) Martha M. Eubank	2.0			500						
Treasurer, Director		1		1				0	0	0
(5) Rev. Kenneth D. Skodiak	.5						T "			-
Director		1						0	0	0
(6) Nancy Scheid	.5									
Director		1						0	0	0
(7) John F. Baxter III	.5	70000								
Director		1						0	0	0
(8) Rev. Jamie Desai	.5							0-4		
Director (9)	0	1						. 0	0	0
(10)			-							
(11)										
(12)	-	-					+			=======================================
(13)										
(14)				1						

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (c	ontinue	d)	N/I	٩
	(A) Name and title		(B) Position (do not check more the box, unless person is be officer and a director/tile.)					an tee)	(D) Reportable compensation from	(E) Reportable compensation related		(F) Estimate m amount other		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-MI		comp fro orga and	ensation om the nization related nization	n I
(15)														
(16)														
(17)											_			
(18)			-									-		
(19)					-						-			
(20)								-						-
(21)								-						_
(22)											- 1	-		
(23)														
(24)					H	H								
(25)					L	L								
1b	Sub-total									-	_		-	
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio						<b>A</b>	0		0			0
2	Total number of individuals (including burreportable compensation from the organi			ose	list	ted	above	e) w	ho received m	ore than \$10	0,000 c	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	tor, c							est comper	sated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	sum of reg	portal an \$1	ole 150,	con ,000	npe )? <i>[</i>	nsatic f "Ye	on a s,"	nd other comp complete Sch			-		
5	individual	or accrue co	ompe	nsa	tion	fro	m any	un/	related organiz	 ation or indi 		5		1
	on B. Independent Contractors	A						Π			. #400 (			
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices	Ce	(C) ompens		
N/A														
_														
2	Total number of independent contractor	re (includir	na bi	ıt n	ot	limit	tod to	+1-	noce listed sh	avel who				
	received more than \$100,000 of compens	•						ו) נו	N/A	JVG) WIIO				

Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a response to a	ny quest	ion in this Part VI (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b	Federated campaigns 1a  Membership dues 1b					
Am Am	С	Fundraising events 1c					
ar lar	d	Related organizations 1d					
ns,	е	Government grants (contributions) 1e					
er S	f	All other contributions, gifts, grants,					
들		and similar amounts not included above 11	200,837				
d or	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f	. •	200,837			
Program Service Revenue		Busines	ss Code				
eve	2a						
e B	b						
Z.	C	***************************************					
Se	d						
E .	e						
20 go	f	All other program service revenue .					
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including dividends, in and other similar amounts)		100			
				0			
	4	Income from investment of tax-exempt bond proce	eds	0		LE .	
	5	Royalties	, P	.0			
	0-		SOLIGI				
	6a	Gross rents					
	b	Less: rental expenses	_				
	C	Rental income or (loss)		-0.			
	d	Net rental income or (loss)	thor	0			
	7a	assets other than inventory	ti lei				
	h	Less: cost or other basis					
	b	and sales expenses .					
		Gain or (loss)					
	d		•				
	u	Net gain or (loss) 4		0			
enne	8a	Gross income from fundraising events (not including \$					
Other Re		of contributions reported on line 1c). See Part IV, line 18					
5		Less: direct expenses b					
		Net income or (loss) from fundraising events Gross income from gaming activities.	. ▶	0			
		See Part IV, line 19 a			5 17		
	b	Less: direct expenses b					
	C	Net income or (loss) from gaming activities .	. •	0			
	10a	Gross sales of inventory, less returns and allowances	- 1				
		u u					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inventory .	. ▶	0			
	4.4	Miscellaneous Revenue Busines	s Code				
	11a						
	b						
	C	All di					
	d	All other revenue					
	e	Total. Add lines 11a-11d		0			
	12	Total revenue. See instructions		200 837			

Form 9	90 (2012)				Page 10
	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	e to any question i	n this Part IX	(C)	
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			ganarananpanasa	одроново
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	213,464	213,464		
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b c	Management				
d e	Lobbying				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 13 14	Advertising and promotion				
15 16	Royalties				
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,869			2,869
19 20	Conferences, conventions, and meetings . Interest				
21 22 23	Payments to affiliates				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	753		753	
a b	Supplies, Postage & Printing Bank Service Charge	401		0.47	401
C	Software & Moheite	917		917	
d	Software & Website	20		20	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	218,430	213,464	1,696	3,270
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

8		Check if Schedule O contains a response to any question in this Part >	(		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	49,860	1	32,267
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions), Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
V	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	49,860		32,267
	17	Accounts payable and accrued expenses		17	
	18 19	Grants payable		18	
	20			19	
	21	Tax-exempt bond liabilities		20	
m	22	Escrow or custodial account liability. Complete Part IV of Schedule D.  Loans and other payables to current and former officers, directors,		21	
ţį.	22	trustees, key employees, highest compensated employees, and			
Pi		disqualified persons. Complete Part II of Schedule L		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	)	25	
	26	Total liabilities. Add lines 17 through 25		26	
-		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		-	
Ses		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
g	29	Permanently restricted net assets		29	
FE		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and ☐			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
it A	32	Retained earnings, endowment, accumulated income, or other funds .	49,860		32,267
N N	33	Total net assets or fund balances	49,860		32,267
	34	Total liabilities and net assets/fund balances	49,860	34	32,267

orm 99	90 (2012)			Pa	age 12
Pari	XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response to any question in this Part XI				. 🛘
1	Total revenue (must equal Part VIII, column (A), line 12)	1		20	00,837
2	Total expenses (must equal Part IX, column (A), line 25)	2		21	18,430
3	Revenue less expenses. Subtract line 2 from line 1	3		-1	17,593
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			49,860
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3	32,267
Part	XII Financial Statements and Reporting	- In the second			
7	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," ex	olain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were com		-		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versiaht			
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	N	/A
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.			/	

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

Friends of Accion, Inc. 20-0160290 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated d Type III-Non-functionally integrated e Dy checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting f Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of monetary the organization in col. (i) of your support? organization (described on lines 1-9 in col. (i) listed in your organization in col. support governing document? above or IRC section (i) organized in the U.S.? (see instructions)) Yes Yes No Yes No (A) (B) (C) (D) (E)

**Total** 

	(Complete only if you checked th						alify under
Conti	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	NIA
	on A. Public Support dar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	(a) 2006	(b) 2009	(6) 2010	(a) 2011	(e) 2012	(i) Total
	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her						> _
	on C. Computation of Public Support						
14	Public support percentage for 2012 (line 6					14	%
15 16a	Public support percentage from 2011 Sch 331/3% support test—2012. If the organiz					15 0% or more c	%
Ioa	box and <b>stop here.</b> The organization quali						
b	331/3% support test-2011. If the organi			_			
	check this box and stop here. The organiz						. ▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization	ts the "facts- acts-and-circu	and-circumsta ımstances" tes	nces" test, che st. The organiza	eck this box ar	nd <b>stop here</b> . E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part IV how the organization me	on meets the	"facts-and-ci	rcumstances"	test, check th	is box and st	op here.
	supported organization						. 🕨 🗆
18	<b>Private foundation.</b> If the organization dictinstructions						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	•		
(Comp	lete only if you checked the box	on line 9 of Part I or if the organization fai	iled to qualify under Part II.
If the c	rganization fails to qualify under	the tests listed below, please complete F	Part II.)

Secti	on A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	198,798	176,383	182,900	189,500	200,837	948,418
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an				-		· · · · · ·
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf						
-							
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•							
6	Total. Add lines 1 through 5. , . ,	198,798	176,383	182,900	189,500	200,837	948,418
/a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	5,986	5.025	4,254	16,588	19,921	51,774
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	5,986	5,025	4,254	16,588	19,921	51,774
8	Public support (Subtract line 7c from						
	line 6.)						896,644
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	198,798	176,383	182,900	189,500	200,837	948,418
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses			- 1			
	acquired after June 30, 1975		4		- 4		
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether				1		
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets		- 1				
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	198,798	176,383	400.000	400 500	200 007	040 445
14	First five years. If the Form 990 is for the			182,900	189,500 or fifth tax ve	200,837	948,418
• •	organization, check this box and stop her						
Secti	on C. Computation of Public Suppor			• • • • •			
15	Public support percentage for 2012 (line 8			3 column (fl)		15	04 5440 96
16	Public support percentage from 2011 Sch					16	94.5410 %
	on D. Computation of Investment Inc					10	96.1047 %
17	Investment income percentage for 2012 (li			line 13 colum	in (fl)	17	0.0 0/
18	Investment income percentage from 2011					18	0.0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2012. If the organization						0.0 %
134	17 is not more than 331/3%, check this box a						
Į.						-	
b	331/3% support tests—2011. If the organization 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization did						

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

Friends of Accion, Inc.		20-0160290
Organization type (check or	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	☐ 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Spe	ecial Rule. See
General Rule		
For an organization property) from any o	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or moone contributor. Complete Parts I and II.	ore (in money or
Special Rules		
under sections 509(a	$_{0}$ (3) organization filing Form 990 or 990-EZ that met the 33½ % support test of t (a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, 5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-lad II.	a contribution of
during the year, total	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one al contributions of more than \$1,000 for use exclusively for religious, charitable, s oses, or the prevention of cruelty to children or animals. Complete Parts I, II, and	cientific, literary,
during the year, com not total to more tha year for an exclusive applies to this organ	of (7), (8), or (10) organization filing Form 990 or 990-EZ that received from any ontributions for use exclusively for religious, charitable, etc., purposes, but these can \$1,000. If this box is checked, enter here the total contributions that were receively religious, charitable, etc., purpose. Do not complete any of the parts unless this parts unless that the parts unl	contributions did beived during the the <b>General Rule</b> ons of \$5,000 or
990-EZ, or 990-PF), but it mu	at is not covered by the General Rule and/or the Special Rules does not file Schoust answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of PF, to certify that it does not meet the filing requirements of Schedule B (Form 9	its Form 990-EZ or on

Name of organization
Frends of Accion, Inc.

Employer identification number
20-0160290

Part I	Contributors (see instructions). Use duplicate cop	oies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 36,236.00	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 27,990.00	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 26,331.22	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 19,800,00	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number 20-0160290 Friends of Accion, Inc.

Part I	Contributors (see instructions). Use duplicate cop	oies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 9,580.00	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 6,800.00	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 6,200.00	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 5,000.00	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II if there is a noncash contribution.

#### SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2012
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection
Employer identification number

Friends of Accion, Inc.					0-0160290
Part I General Informa Form 990, Part IV,		es Outside	the United States. Com	plete if the organization ans	swered "Yes" to
1 For grantmakers. Does	s the organization es' eligibility for the	e grants or as	ssistance, and the selection	nount of its grants and other nount of its grants and other nount of the nount of t	
_		the organizati	ion's procedures for mon	itoring the use of its gran	ts and other
assistance outside the  Activities per Region. (T		I. line 3 table	can be duplicated if additio	nal space is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) North America - Mexico	None	None	Program Services	Work Teams	\$100,691
(2) North America - Mexico	None	None	Program Services	Mayan Childrens Village	\$71,702
(3) North America - Mexico	None	None	Program Services	Merida Student House	\$41,071
(4)			-		
(5)					
(6)					
(7)					
(8)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<ul><li>3a Sub-total</li><li>b Total from continuat sheets to Part I</li></ul>					\$213,464

\$213,464

Page 2

Schedule F (Form 990) 2012

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part III

Accion N/A North Amer-Mexico See 990 - Page 2 \$273,464 Wire Transfer NuA NA NA	1 (a) Name of organization	(b) IRS code section and EIN (ff applicable)	(c) Region	ne of (b) IRS code (c) Region (d) Purpose of (e) Amount of cash grant dispursement assistance of non-ca	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(5) (4) (5) (13) (14) (15) (16) (16) (16) (16) (16) (16) (16) (16	(1) Accion	N/A	North Amer-Mexico	See 990 - Page 2	\$213,464	Wire Transfer	NA	N/A	Cash
(4) (4) (5) (6) (7) (7) (8) (8) (9) (10) (11) (12) (13) (14) (15) (16) (16) (16) (16) (16) (16) (16) (16	(3)								
(4) (5) (6) (7) (8) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	(3)								
(5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15)	(4)								
(6) (7) (8) (9) (10) (11) (12) (13) (14) (16)	(5)								
(7) (8) (9) (10) (11) (12) (13) (14) (15)	(9)								
(9)         (10)         (11)         (12)         (13)         (14)         (15)         (16)	(2)								
(10)       (11)       (12)       (13)       (14)       (15)       (15)       (16)	(8)								
(10)         (11)         (12)         (13)         (14)         (15)         (16)	(6)								
(11)       (12)       (13)       (14)       (15)       (16)	(10)								
(12)       (13)       (14)       (15)       (15)       (16)	(11)								
(13)       (14)       (15)       (16)	(12)								
(14) (15) (16)	(13)								
(15)	(14)								
(16)	(15)								
	(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

N

0 Enter total number of other organizations or entities က

Schedule F (Form 990) 2012

Page 3

Schedule F (Form 990) 2012

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Part III E (10) £ (12) (13) (14) (15) (16) (17) (18) 6) 8 <u>@</u> 4 2 9 E 8

Schedule F (Form 990) 2012

_	
Dage	. 4

<sup>2</sup> art	V Foreign I	Forms		
1	the organization	zation a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," in may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign e Instructions for Form 926)	☐ Yes	✓ No
2	may be require Receipt of Certa	cation have an interest in a foreign trust during the tax year? If "Yes," the organization and to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and ain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a least Instructions for Forms 3520 and 3520-A)	☐ Yes	✓ No
3	the organization	ation have an ownership interest in a foreign corporation during the tax year? If "Yes," a may be required to file Form 5471, Information Return of U.S. Persons With Respect To Corporations. (see Instructions for Form 5471)	☐ Yes	✓ No
4	qualified electin Information Ret	ization a direct or indirect shareholder of a passive foreign investment company or a 10 g fund during the tax year? If "Yes," the organization may be required to file Form 8621, turn by a Shareholder of a Passive Foreign Investment Company or Qualified Electing 11 uctions for Form 8621)	☐ Yes	☑ No
5	the organization	ation have an ownership interest in a foreign partnership during the tax year? If "Yes," n may be required to file Form 8865, Return of U.S. Persons With Respect To Certain ships. (see Instructions for Form 8865)	☐ Yes	✓ No
6		ation have any operations in or related to any boycotting countries during the tax year? If nization may be required to file Form 5713, International Boycott Report (see Instructions	☐ Yes	☑ No

Schedule F (Form 990) 2012 Page 5

## Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Friends of Accion, Inc. receives monthly detailed accounting, usually delivered bi-monthly, of expenditures of specific program services,
including operating expenses for the Mayan Children's Village and the Merida Student House, Construction Materials, Disaster Relief,
Transportation and Vehicle Expenses, etc. Wire transfers from Friends of Accion, Inc. are accompanied by a breakdown of intended
purposes. Requests for grant funds are evaluated by the Board of Directors. Mexican accounting and administration are handled by
at least two different individuals. Work teams witness the funded construction projects and usually one or more directors of Friends of
Accion, Inc. visit at least once a year to inspect progress and discuss programs.

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

2012

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

▶ Attach to Form 990 or 990-EZ. Employer identification number Name of the organization 20-0160290 Friends of Accion, Inc.

Form 990, Page 6, Part VI, Section B, Line 11b: President and Director, Richard Neidinger reviewed the Form 990 and schedules, which were
prepared by his wife who is a CPA. The Board of Directors reviewed the Form 990 and schedules by email prior to the due date of the
return.
Form 990, Page 6, Part VI, Section C, Line 19: Governing documents and tax returns are posted on website. Financial statements are
provided to public upon request.
***************************************
~~~~~